

Press release

C&A signs renewed ACCORD with labour unions

25 August 2021 - C&A has signed the renewed Accord on Fire and Building Safety in Bangladesh ("Accord") immediately after concluding negotiations. The new version comes into effect on 1 September 2021 and will extend the existing agreement for a further two years. "By re-signing this independent and legally binding agreement C&A underlines its commitment to working with labour unions and the industry to create lasting change in fire and building safety in Bangladesh", says Martijn van der Zee, Chief Merchandise and Sourcing Officer at C&A Europe. Unions and participating companies also agreed to discuss within six months which countries the accord could be extended to. The aim is to establish it in at least one other country within two years.

In 2013, C&A was one of the first brands to sign the Bangladesh Accord for Fire and Building Safety and has played an active role in the Steering Committee since the beginning. The Accord has made great progress in raising awareness on important safety measures, empowering and involving workers and driving real change in fire and building safety in the Bangladesh garment industry.

About C&A

With over 1,400 stores in 18 European countries and more than 24,000 employees, C&A is one of Europe's leading fashion retailers. Every day, C&A welcomes more than two million visitors to its stores in Europe and offers quality fashion at affordable prices for the whole family. In addition to its European stores, C&A is also present in Brazil, Mexico and China. For further information, please visit our website: www.c-a.com

Press contact

C&A Europe I Wanheimer Straße 70 I 40468 Düsseldorf Betty Kieß I Head of Corporate Communications Europe, C&A Europe M +49-151 55049479 I <u>press@canda.com</u>